

TBLGAY compensation

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Article I:

Purpose and Scope

Section i: Scope of this Document

- CLAUSE 1) This document defines the compensation of TBLGAY's **Chairs** and **Coordinator**.

Section ii: Amendment Process

- CLAUSE 1) This document's sections may be amended at the **Internal Team's** discretion.
- CLAUSE 2) Amendments must be done in view of the **Collective**. If a member of the **Collective** objects to the changes performed, they may, with the support of **at least two other** Collective Members, put forward a written motion to pause the amendment.
- CLAUSE 3) If there is a motion to pause, the amendments **must** be voted on at a Collective Meeting. The amendments will only take place if they are supported by a **two-thirds majority**.

Article II:

Contracted positions

- CLAUSE 1) **Contracted positions** are any positions within TBLGAY that are paid based on an hourly rate.
- CLAUSE 2) **Contracted positions** will be paid an hourly wage of \$25.

Article III:

Coordinator

- CLAUSE 1) The position of **Coordinator** is always **contracted**.
- CLAUSE 2) The **Coordinator** is expected to work according to the requirements outlined in the Constitution, Article V, Section v, Subsection (a), Clause 4.

Article IV:

Chairs

- CLAUSE 1) **Chairs** may be compensated as either a **contracted** or **bursaried** position, at the discretion of the Collective.
- CLAUSE 2) **Chairs** who elect to be compensated by bursary will receive two bursaries, each worth \$495 and awarded at the end of the Fall and Winter terms.
- CLAUSE 3) **Chairs** who elect to be compensated as a **contracted** position are expected to work according to the requirements outlined in the Constitution, Article V, Section iii. The weekly number of work hours expected is at the Collective's discretion.

Article V:

Compensation of Other Persons

- CLAUSE 1) Other persons, including but not limited to **Collective** and **General** members may be awarded bursaries.
- CLAUSE 2) Bursaries shall be awarded at the **Collective's** discretion, through a motion which must be submitted and voted upon at any Collective Meeting. The amount awarded is at the **Collective's** discretion, but may **not** compromise TBLGAY's ability to operate.